

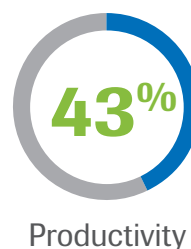
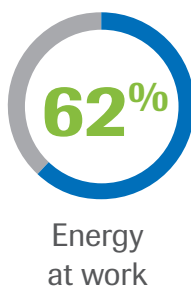
# Changing the course and costs of diabetes in the workplace

With incidence and costs on the rise, diabetes has become one of the most expensive conditions for U.S. employers.<sup>1,2</sup> A survey of employees with diabetes reveals what it is like to work with the condition and how employers can support their health and improve the bottom line.<sup>3</sup>

**40%** of the employees with diabetes surveyed **keep their condition a secret from their boss and co-workers.**



**DIABETES AFFECTS THEIR:**



**4-7 DAYS** **18%** have missed 4-7 days at work due to diabetes in the last 12 months

**1/2** say they are concerned they will be **JUDGED DIFFERENTLY** from their peers because of their condition



**6 in 10** say diabetes feels like a **second full-time job.**

**Half** say they **don't believe** providing support to employees with **diabetes is part of their company's top three priorities.**

**2 in 5** say that employer general wellness programs **don't motivate them** and **feel generic.**

**81%** say what they need to manage their diabetes is **unique to them.**



**9 in 10** say one type of diabetes management support program **does NOT fit all people** with diabetes or pre-diabetes.

**A diabetes support program that simplifies diabetes for their specific needs** including unlimited supplies, digital support, personalized digital coaching and blood sugar tracking would make employees with diabetes feel:



**92%**  
their employer cared about their health



**91%**  
their company valued them



**90%**  
their careers would not be negatively impacted



**89%**  
empowered



**81%**  
more productive

More details can be found in a new white paper, *Changing the course and costs of diabetes*. **Please click here.**

RocheDiabetes Health Connection provides personalized, digital coaching, automatic blood sugar tracking via the mySugr app and unlimited Accu-Chek® testing supplies.

**Visit [www.rochediabeteshealthconnection.com](http://www.rochediabeteshealthconnection.com).**

**REFERENCES:** 1. Gallup-Sharecare Wellbeing Index. The Cost of Diabetes in the U.S.: Economic and Well-Being Impact. November 2017. <https://wellbeingindex.sharecare.com/diabetes-us-economic-well-being-impact/> 2. American Diabetes Association. Economic costs of diabetes in the U.S. in 2017. *Diabetes Care*. 2018;41:917-928. <https://care.diabetesjournals.org/content/41/5/917> 3. Survey of 502 adults ages 18 and older who are employed full-time or part-time and have either diabetes or pre-diabetes, conducted in December 2019 by Opinion Research Corporation and commissioned by Roche Diabetes Care.